

Subject: October 2011 Employer Monthly Update.

Dear PERS employer:

In this update:

- 1) MACR 'tip' for October 2011.
- 2) January 1, 2012 begins use of 2010 census data for retiree work hour limit exceptions.

- 1) MACR 'tip for October 2011.

The first phase of the 2011 MACR process begins October 1, 2011. Education employers should begin a review of their substitute teaching staff to determine those likely to reach the 600 hour service time requirement for 2011, and those who have stopped working or are unlikely to work at all for the remainder of 2011.

Those who have stopped working or are unlikely to work at all in the remainder of calendar 2011 should be terminated. Termination records must include a termination "status" date and a "last day service" date. The termination status date is the date the employer/employee relationship no longer exists (i.e., the employee is no longer on your books), while the "last day service" is the last day the individual was physically on the job, or on paid leave. "Last day service" can be on, or earlier than, the termination status date, but never after the termination status date.

Time already worked in 2011 may be considered qualified time under "partial year" rules which rely in great part on employer's reported "hire intent" for a position. Timely reporting of terminations will greatly help PERS' correction of member accounts with suspended wage code 02 records in 2011 and make sure individuals receive any service credit and contributions due for qualifying "partial year" employment.

Contact your ESC account representative with any questions on partial year employment or "hire intent" for a position.

- 2) January 1, 2012 begins use of 2010 census data for retiree work hour limit exceptions.

Federal census data provides the basis for population limits used for Tier1/Tier2 1040 hr/calendar year work hour exemptions. Use of 2010 census data for this purpose will begin January 1, 2012.

We suggest employers review 2010 census data for any changes in population limits which may effect use of ORS 238.082 work hour exemptions in calendar year 2012. 2010 census data may be found through the "US Census information" link in the "Working After Retirement" document, accessed through the "General Information" link on the PERS employer webpage, [www.oregon.gov/pers/emp/index.shtml](http://www.oregon.gov/pers/emp/index.shtml).

Please contact your ESC account representative if you anticipate changes in your qualification for use of any retiree work hour exemptions in calendar year 2012.

Best regards,

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